

Welcome 2005!

Happy New Year! 2005 is upon us. I want to thank everyone for your commitment through 2004. As we look ahead in 2005, we are going to be faced with another difficult year. We are operating in an environment of increasing costs. Fuel costs remain at record highs. Health insurance costs continue to grow by double-digit percentages. Environmental constraints continue to be increasingly stringent, and the cost to operate under such constraints continues to rise. While this will be a very difficult year, I know that if we all commit ourselves to doing what is necessary we will be able to prosper. We must work as a team to continue to reduce cost and increase efficiencies. It is every employee's responsibility to look at the tasks they perform and the processes they operate and ask the question, "can this be done more efficiently?" If you believe that something can be changed to reduce cost or increase efficiencies please speak up and tell your supervisor or tell me. Please be aware of the small things that cost money. Turn off unnecessary lights, close overhead doors when they are not in use in order to save on heating, and many other seemingly small things that will add up to larger savings. Please make it one of your New Year's resolutions to try hard to find places to cut costs. I look forward to a prosperous year and thank you all in advance for helping in this cause.

Jim Barrett
General Manager
Scottsville

Defibrillators

Sabin Metal – Scottsville Now has 2 Defibrillators on the premises. We are looking for Management Employees to take Voluntary Training in the use of AEDs. An Automated External Defibrillator (AED) is a small, lightweight device used to assess a person's heart rhythm. If necessary, it administers an electric shock to restore a normal rhythm in victims of sudden cardiac arrest. When a person suffers a sudden cardiac arrest, chances of survival decrease by 7-10 % for each minute that passes. A victim's best chance for survival is when there is a revival within **4 minutes**. Having more people trained to use AEDs will greatly increase survival rates for people in sudden cardiac arrest. Any interested Management Employees can contact **Jim Barrett**.

Nitric Acid Group Produces First "Getter"

Scottsville Plant: December 13, 2004, The Nitric Acid Group assembled their first "Getter". The Getter is a specially constructed screen consisting of layers of precious metal and stainless steel. It is used during the oxidation process in the making of Nitric Acid. The first one is on its way to Canada to be installed at the customer's facility on the week of January 17th. Below the Getter is being assembled, and packaged in specially made boxes created by our own David Fisher.



SMC Canada

From Dan Cleroux: January 6, 2005

On behalf of the crew here in Northern Ontario; We would like to wish **"All the Best"** in the New Year to our co-workers in Scottsville, Williston & East Hampton (including the gang in New York) and to the sales group located, well around the world.

The last time I wrote an article for the newsletter we were gearing up for winter. Well, winter has arrived and this morning at 6:30 am, the temperature was a balmy -34 degrees Celsius (you'll have to look that one up on your Fahrenheit scale). **{-36 Degrees F}**

Locally our community is coming together to support the victims of the recent tsunami tragedy overseas. We hope everyone can give a little to support these people during this time of need. Best of luck with your own fundraising efforts.

Again all the best for the New Year!

Employees News

Congratulations to **Tim Futter** (October 25), on reaching 25 years-of-service with Sabin. Tim is shown below receiving a Sabin Gold tie tack from Jack Dunn.



Congratulations also to **Brent Visa**, on November 15 he was promoted to Technical Director. Good Luck Brent!



Samantha Shaffer and **Doug Hesse** are still waiting for the arrival of their first little nugget, sometime soon.

We also would like to welcome **Adam Yervasi** {International Logistics} and **Deborah Crossett** {Shipping & Receiving Clerk}, to the Scottsville Plant. There are some returning employees among us too. Glad to have you back, and thank you **all** for your help.

On January 12, **Chendil Kumar** {Computer & RAMCO Support} will be leaving us for a short time to take care of some personal matters. We do expect him right back here as soon as possible though. Have a safe trip & a **Happy Birthday (January 28)**



PS:

By the way dibs on the chair after you leave!

On another note former Security Guard, **William Joseph Hughes {Joey}**, returned from his tour of duty for "Mission: Iraqi Freedom". SPC 1st Class arrived back January 8 with the 1st Infantry / C-Company to their base in North Carolina. Welcome back, and Thank You Joey!

Ralph "Doug" Meyers was presented with a check from the "Employee Suggestion Program" for his idea to improve production in his area. Below Ralph is receiving the check from his Supervisor **Robert "Tick" Burns**.



A Brief reminder that the "Employee Suggestion Program" is still in effect. As previously stated by Jim Barrett that any suggestions that could help benefit the company may also benefit you. Think about it!



The list of Sabin Retirees keeps growing...

A luncheon to celebrate **Jim Bades'** retirement was held on Friday, November 5 in the Maintenance Lunchroom. Jim Barrett presented Jim with a watch in recognition of his 22 years of service with the Company. Although he said he probably wouldn't wear it hunting.

Retiree News

We at Sabin Scottsville wish all of our retired co-workers a Happy and Healthy New Year! Please let us know what is going on with you so we can pass it on. Contact Sherrye in Human Resources.

Submit news for any section of the Nugget to Sherrye in Human Resources (ext. 292)

Submissions for the April issue are due by Friday, March 25, 2005