



Sabin Nugget

Volume 3, Issue 1

January 2004

In 2004 We at Sabin Metal Resolve To:

- I will try some of the Christmas candy this year – *Dave Petishnok*
- Try to put healthier food in the machines – *Ed AVI*
- Develop an attitude of gratitude – *Anonymous*
- I promise not to play on a computer more than 24 hours per day – *John Clark*
- I resolve to start pinching pennies so I can upgrade my vehicle – *Gail Heale*
- I hope to finish reading the Bible – *Brad Cox*
- Walk more to lose weight – *Doug Myers*
- I will complete the remodeling projects around the house. In other words, “I will paint.” – *Jim Lewis.*
- Master transferring outside calls to other outside calls without cutting anyone off – *Lori Anastasi*
- I resolve to not acquiesce to the demonic doughnut voices in my mind. “Doughnuts no more in 2004!” – *Tom Brady.*
- I resolve not to make anymore New Year’s Resolutions (still going since 1982) – *Marty Spoor*

New Workers’ Compensation Carrier

On October 22, 2003, Sabin Metal Scottsville switched Workers’ Compensation carriers from Kemper Insurance to WAUSAU. If should see a physician after your shift because of a work-related injury, please provide the medical office with the information below to help expedite your claim: **WAUSAU Insurance Companies, PO Box 4834, Syracuse, New York 13221, Phone: 1-800-468-3000**

Remember to report any work-related injury to your supervisor as soon as possible. Kemper will still administer claims for any Sabin employee who had a work-related injury prior to October 22, 2003. On a positive note, we

were able to go accident free in November and only had one work place accident in December. Keep up the good work!

2004 Sabin Family Picnic

Plans are underway for the 2004 Sabin Metal Family Picnic. We are always looking for new ideas for games or locations for our picnic. If you are interested in being on the committee or have an idea you want to share, please contact Lori Anastasi at extension 283.

Open Enrollment

During the month of January, Sabin Scottsville employees have the opportunity to change from one medical or dental insurance plan to another. To help you make your decision; insurance premium rates for 2004 are posted. If you wish to change insurance plans or enroll in dental insurance, enrollment/change forms are available in HR. Remember that Dentrust dental insurance is not being offered by Excellus BlueCross BlueShield in 2004. If you were a Dentrust participant and wish to continue to have dental insurance, you must complete an enrollment form for Dental Option II dental insurance. Employees who carried Dentrust insurance will receive “credit” for the time they were participating in Dentrust dental insurance (example; if you had Dentrust for two years and switch to Dental Option II, you will have met the 24-month waiting period for some Dental Option II services). If you would like more information on Dental Option II or any of the medical insurance plans available, please contact Sherrye or Lori in HR. Any enrollment/change forms must be in to Human Resources no later than Friday, January 30. New medical and dental insurance rates were effective January 1.

New Section!

Beginning with the April issue, we will list all those employees with sons or daughters in the armed services who are serving in Iraq. If you have a son or daughter in Iraq, please notify Sherrye or Lori. We would like to provide names and addresses so Sabin employees can write to them.

Employees News

Congratulations to **Tom Brady** (October 13), **Dan Henderson** (November 10) and **Mike Nichols** (December 9) on reaching 25 years-of-service with Sabin. Tom is shown below (left) receiving a Sabin Gold tie tack from Scott Yarnes. Dan is pictured (right) receiving his service award from Jonathan Sabin and Mike is receiving his award from **Robert (Tick) Burns**. And the celebrations continue (cake) – On March 8, 2004, **Rod Beardsley** (Lab) will celebrate 25 years of service and April 9 is the day that **Bill Hughes** (Maint) celebrates his silver anniversary with Sabin.



Samantha Shaffer and **Doug Hesse** have finally picked a date for their wedding! They will (as of now) be getting married on June 26, 2004! Congratulations and Good Luck, Sam and Doug.

Congratulations to **T. Jay Monteleone** (Furnace) and Tracy Mayo on the birth of their son, Treyton Alexander Monteleone. Treyton was born on December 19. **Jonathan and Susan Sabin** are awaiting the February arrival of their second child.



The list of Sabin Retirees keeps growing...

A luncheon to celebrate **Tom O'Hara's** retirement was held on Friday, November 21 in the Safety Lab. Jonathan Sabin gifted Tom with a Raymond Weil watch in recognition of his 17 years of service with the Company. Tom was not sure that he was going to like being retired, but reports that it is, surprisingly, going very well. He doesn't miss waking each morning to the noise of an alarm clock. Now if it would only snow!

Retiree News

We at Sabin Scottsville wish all of our retired co-workers a Happy and Healthy New Year! Please let us know what is going on with you so we can pass it on. Contact Sherrye or Lori in Human Resources.



Submit news for any section of the Nugget to Lori in Human Resources (ext. 283)

Submissions for the April issue are due by Friday, March 26, 2004