

## A New Look



Name

Dept

NAME:

DEPT:

SIGNATURE:

### QUALITY MANAGEMENT POLICY

The Sabin Metal Corporation and its employees base the quality and success of our company on these **CORE VALUES:**

**Performance** Providing Customer Service Excellence through:

- Performance
- Innovation
- Improvement

**People** Developing and Sustaining Excellence in our employees through:

- Training
- Safety
- Growth

**Planet** Excellence in environmental policy and practice through:

- Planning
- Protection
- Prevention

Last month we rolled out the new badges at the Scottsville Plant. The new badges now incorporate our Quality Management Policy currently being implemented by Algis Naujokas and team. The badges were designed by Marty Spoor at the suggestion through our new Quality Management Program by Hillary Shaffer. Hillary suggested that the new policy be put on the back of the badges to keep it fresh in each employee's mind. Hopefully this will lead to more Quality suggestions through the upcoming years.



**Morgan Wilson** (Environmental Health & Safety Tech.) will be starting her Masters in Chemical Engineering at the University of Rochester this fall. She currently holds a BS in Bio Chemistry & a minor in math from Geneseo. Morgan has been with Sabin since August of 2015, where she first worked in the Lab. March of this year she moved to the Environmental department. Morgan is a science geek & loves gluten. Best of luck in your continuing studies Morgan.

## The Andrew Sabin Family Fellowship Program



"It's been exciting to observe the inaugural eight fellows as their research has progressed during the first year of the Andrew Sabin Family Fellowship Program, and we're equally impressed with the 2017 class," said Andrew Sabin, of East Hampton, New York, and a member of the MD Anderson Cancer Center Board of Visitors since 2005. "The program now nurtures 16 brilliant minds focused on finding an end to this terrible disease. My family looks forward to seeing their impact grow exponentially over the coming year. We're proud to know our gift already is making a difference for people suffering from cancer."

The Andrew Sabin Family Fellowship program awards up to eight cancer research fellowships annually to support research that pushes the envelope in four categories: basic science, clinical, physician-scientist and population and quantitative science. The generous funding over two years frees young researchers to pursue potentially practice-changing science rather than spend the bulk of their time writing grants.

"The Andrew Sabin Family Foundation is nurturing outstanding young researchers' intellectual curiosity, accelerating progress in the fight against cancer and helping advance nontraditional research with lifesaving potential," said Ethan Dmitrovsky, M.D., executive vice president and provost. "Thanks to Andy Sabin and his family, these scientists are Making Cancer History."

## GM Corner

We must show our appreciation to our Sabin Environmental conservationists, **Chad Shaffer** (Maint.) & **Jerry Eldridge** (Maint.). Chad & Jerry rescued a turtle from the confines of the Plant fence and returned him to his habitat on the other side to roam free (slowly, but free) Thanks guys!

James Barrett



## *Nuggets* from the *High Plains* **June 2017**

- Tim Pederson / SMC

### **Busy Bees!**



Although the Bakken oil fields have slowed a bit in western North Dakota, nothing has slowed at Sabin Metal West. After a record year in 2016 of grossing nearly 12 million pounds received, 2017 is keeping up to that pace! Salesmen have been busy keeping Sabin Metal West stocked to the roof. The walls are bulging but Shipping and Receiving keep finding places to store the product.

Even a building erected to store empty Sa-Bins is stacked full of catalyst waiting to be processed by the kiln, sampling or the furnace.

The full building is good news for workers as it keeps all departments hopping. Earlier this spring, Sampling crews split for 24-7 work to keep up with the demand of the furnace and floor space. Kilns have been running at capacity since late last year to keep up with the amount of wet or heavy carbon catalyst coming through the door.

One large lot was even sent to the Scottsville plant for kiln processing!

Furnaces also are running non-stop with downtime only for repairs churning out slag and metal ingots for refining at Scottsville.

Business is booming in Williston!



### **Thank You**

There are the routine "Thank yous," then there are special ones. Earlier this year, Sabin Metal West received a special one.

Assistant Kiln Operator Michael Kendall's 12-year-old daughter, Kiley, penned a note to Sabin Metal expressing her gratitude for the ham and turkey gifted her family during the holidays.

"You guys are so kind and generous," Kiley wrote. "I love your company and what you do."

"We've never had anything like this before ... It made my day," stated SMWC Office Manager Bonnie Steen. "It is very cool."

Kiley went on to say she would like to work at Sabin someday and wondered how old you have to be to work here!

At first her dad was a little hesitant to bring the letter in but she insisted. It was an instant hit in the plant.

Michael said she is a thoughtful and kind-hearted girl. "Once in a while she does something like this."

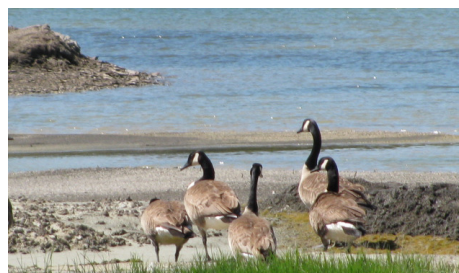
The employees at Sabin Metal West can tell she is thankful and cannot wait to bring her on board!

*Have a great summer everyone!*

*-M.Kelly*



SMC (Canada) Ltd. has received a generous amount of rain this spring which has aided the growth of vegetation for our Rehabilitation Project on our tailings. The Geese have enjoyed the grasses and several gaggles of Geese have been seen in the area along with some goslings. **Photo credit: Derek Croxall**



## Employees News



On 04/18/17 **Rick Dolby** (Purchasing) and his wife JoAnn welcomed their 3<sup>rd</sup> grandchild. **Alexis Lynn Dolby** (above) was born at 2:18 am. Alexis weighed in at **109.3 T/O's**. Rick is doing fine. Congrats to the happy family.



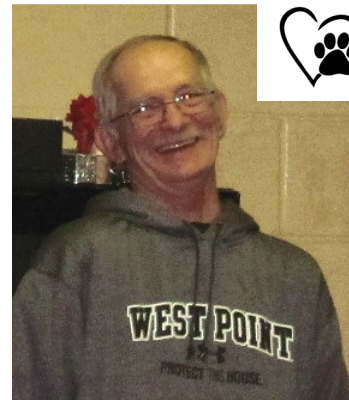
Also on 05/02/17 **Mike Shellman** (HGPS) and Stephanie Taylor welcomed in their new son **Jackson William** at 3:30 am. He was 19 inches long and weighed in at **109.3 T/O's** too. Best Wishes to your new family.



On 06/02/17 **Jim McKeown** (above right) (Maintenance) retired after 28 years of service. Jim is seen receiving his watch from James Barrett (GM) (above left). Jim will be touring Historical Ice Cream Stands of Livingston County for the summer. We will miss you Jim, enjoy yourself.



April 20, 2017 **Walt Gilbert** (above) (Furnace) retired after 35 years. Walt received his watch in a private ceremony. He worked in various departments throughout his time at Sabin Metal and finished his last years in Mother Bldg. incineration department. Walt your smile and laughter will be missed, but we all wish a well deserved rest.



**Jack Dunn** (HGPS Superintendent – Retired) entered into eternal rest on 01/25/17. Jack was at Sabin Metal for 32+ years until his retirement in 2012. He was also Service Member of the New York National Guard and a former member of the Lakeville Fire Dept. Jack enjoyed his family along with hunting & fishing. We enjoyed Jack's hunting photos with him. He was always up for some good natured ribbing and lots of laughs. Jack and I shared an interest in Springer Spaniels that continued even after his retirement, that I am still grateful for. Thank you, Jack for being a part of our memories and Godspeed old friend.

## Thank You

Ok Great, I would like to thank everyone who helped with this edition of the Nugget. If anyone would like to share Sabin related news, from any of our locations, please contact me, Marty Spoor at the Scottsville Plant {585} 538-2194 ext.267 or [martys@sabinmetal.com](mailto:martys@sabinmetal.com).

**Submit news for any section of the Nugget to Marty Spoor in the Furnace Area (ext. 267)**

Submissions for the December issue are due by Friday, December 16, 2017