





DECEMBER 2016

Volume 15, Issue 3



Employee Appreciation Day

On September 9TH this year, we celebrated the seventh annual "Employee Appreciation Day" at the Scottsville plant. This year was the return of chicken barbeque by Sabin's own Culinary Master Chefs, **Terry McGinnis & Charlie Metz** (Maint-Supervisors), along with surprise appearance by **Glen Yager** (Retired – Security Supervisor). Many other helping hands made for a perfect occasion. Thank you everyone! Also big thanks to all employees who helped with set up & teardown. Many thanks to **Joanne Yarnes**, and her committee, for all their planning & hard work. We all appreciated you for that.



James Barrett (GM) & Glen Yager (Retired Security Supervisor).





(Above Left) Another surprise visitor "The Voice of Sabin Scottsville" Gail Heale with Betsy Gremer (NAG).

(Above Right) Pre-celebration set up on another fine day.

BODO ALBRECHT Named DIRECTOR NITRIC ACID DIVISION at SABIN METAL



Bodo Albrecht has been named Director of the Nitric Acid Division at the Sabin Metal Group of Companies, the largest independently owned, secondary precious metals refining organization in North America.

Albrecht is experienced in a many facets of the industry ranging from sales and marketing, general management and business development to production and recycling technologies, metal tracking and security. His twenty year career with Degussa Corporation was followed by more than a decade of successfully running a consulting firm assisting precious metal companies around the world in growing and improving their business. Albrecht is an active conference speaker and writer ("Tech Metals Insider" on Kitco News; "Metal Megatrends") on the role of precious metals, rare earth elements and strategic metals in renewable energy and sustainable technologies. He also currently serves as Vice Chairman of the International Precious Metals Institute, the largest organization of its kind in the world.

Sabin Metal recovers and refines precious metals from a variety of processes and products, from industries including hydrocarbon, chemical, petrochemical, pharmaceutical, fuel cell, mining, electronic materials, and nitric acid processes. The company recovers and refines platinum group metals (PGMs) including platinum, palladium, ruthenium, and rhodium, along with rhenium and other precious metals for organizations of all sizes around the world.

The Sabin Metal Group, headquartered in East Hampton, NY is composed of five independent organizations. The company's recovery/refining facilities and sales/service offices are located in strategic countries around the world. Sabin's gold, silver, platinum, and palladium are accepted on the Chicago Mercantile Exchange (NYMEX/COMEX); Sabin's platinum and palladium are also accepted for delivery on the London/Zurich market by the London Platinum and Palladium Market (LPPM). The organization is now entering its eighth decade serving a worldwide customer base by providing value added services along with the peace of mind that comes from working with an environmentally conscious and compliant precious metals refiner.



Sub-zero Nuggets

December 2016

Visitors

Visitors to the Williston plant since June included:

- Visitors from **Sonatrach** (Algeria) included:
- Nassima and Ahmed (below)



Chafik (below) with Bob Hansen (Director-Corporate Operations) and the usual suspects (below)



Ahmed and Chafik with the Sampling crew (below)



Holiday Cheer

Jen Johnson (Plant Cosmetics) and Sarah Henderson (Admin Clerk) were in charge of this year's Feast of the Seven Sugars- the food and fellowship was enjoyed by all! (below)





By the way- did you know we are now up to four women from the Steen family employed at Sabin West? Shown here are Jen, Kari (Lab), Sarah, and Aunt Bonnie (Jen's mom) - keep the family coming, girls!



Finally I must mention the Americans with a hole in their Holidays this year. I speak of families (like mine) with a love one deployed overseas to fight for your freedom, leaving young spouses and babies behind. It is an ever-present burden on a family, so please keep them in your heart as you treasure your own family and friends. Our soldiers are the ones who have made America great, again, and again, and again...

And wherever you may be in this big old world-



Contributed by: Mark Kelly – SMWC

Scottsville News

Employees News

Retired





On 12/15/16 **Bill Omans** (Security) celebrated his retirement after 21 years & 11 months with Sabin. Bill (above right) receiving his watch from **Jim Barrett** (above left). Best wishes Bill!

Any other retirees drop us a note tell us what you're doing & we will share it with the poor schleps still working.

Births



On June 15, 2016 **RaeLynn Harper Gallo** was born to parents Matthew & Tricia Gallo and big sister Emma. RaeLynn was 20 inches long & **110.8 T/O's.** Proud Grandparents **Mara Gallo** (Accounts Payable) and husband **Carmine Gallo**.



Congratulations to Cathy Bundschuh (Human Resources Coordinator) on earning her bachelor's degree in Organizational Management from Roberts Wesleyan College. She also received the leadership award.

Going to college and getting her degree has been a dream of hers for many years, and she embarked on this journey in January of 2009. She first earned her associate's degree in Business Administration from GCC, and then spent a year at RIT taking Human Resources Management classes. She attended classes at MCC as well, earning a couple extra gray hairs in stress. Finally, she finished it all off (for now) with the accelerated program at Roberts, taking night classes and soaking up all the information she could. She set goals for herself like these along the way, meeting and exceed those goals.

What's next in her schooling? A well deserved break before moving on to her Master's...perhaps!

She showed her friends and family (especially her son) that hard work and perseverance does pay off. And that it is never too late to go after your aspirations. This is a great accomplishment, and we couldn't be prouder of her.





On October 9, 2016 we lost a long time employee and great friend. **Mike Nichols** (Engineering) was known for his smile and humorous antics. Mike & I had numerous conversations over the years about everything from the government to swapping medical knowledge. He always had funny story or joke to brighten your day. He will be missed by everyone who knew him. He was a valued colleague at Sabin Metal Corp in Scottsville for over 30 years.

Mike was a proud Army veteran, having served as a Military Police officer. Those who were fortunate enough to be close to him will remember Mike as a craftsman, tinkering and creating beautiful things with his hands. He loved spending quiet time with his dogs, fishing, collecting stamps, and spoiling his grandson with cookies. (Excerpts from Democrat and Chronicle) God Bless Mike!



Hard at work at the ERTC Conference in Lisbon.



Also recently celebrating birthdays are **Andy Sabin & Kevin Beirne.** Ages weren't released, so let's just assume they are old enough to buy alcohol in New York.





Merry Christmas & Happy Holidays

Again, I would like to thank everyone who helped with this edition of the Nugget. If anyone would like to share Sabin related news, from any of our locations, please contact me, **Marty Spoor** at the Scottsville Plant {585} 538-2195 ext.267 or **martys@sabinmetal.com**

Final note if you are not on the digital mailing list please send me an email and I can add you! Remember previous editions are still available on the website. <u>Scottsville.sabinmetal.com</u>

Submit news for any section of the Nugget to Marty Spoor in the Furnace Area (ext. 267) Submissions for the June issue are due by Friday, June 16, 2017