



# Sabin Nugget



Volume 14, Issue 2

DECEMBER 2015



## Employee Appreciation Day

On September 11<sup>TH</sup> this year, we celebrated the sixth annual "Employee Appreciation Day" at the Scottsville plant. This year we went chicken barbeque style. Sabin's own Culinary Master Chefs, **Terry McGinnis & Charlie Metz** (Maint. Supervisors) put on one heck of a BBQ. They grilled up some mighty tasty chicken with their own secret sauce and roasted corn. Accompanied by our favorite picnic sides and desserts made for a filling day for most. Many other helping hands made for a perfect occasion. Thank you everyone! Also big thanks to all employees who helped with set up & teardown. Many thanks to **Joanne Yarnes**, and her committee, for all their planning & hard work. We all appreciated you for that.



At times the line was longer than Black Friday at Target.



Everyone was patiently waiting to consume some fine poultry.

## 2015 Ellis Island Medal of Honor Recipient



**Andy Sabin**, President and CEO of Sabin Metal Corporation

and founder of Sabin Commodities, oversees facilities in Rochester, New York, Ontario, Canada, Williston, North Dakota and Shanghai, China. But the great grandsons of those who landed on this Island over one hundred and twelve years ago are tasked with those enterprises while Andy sets the goals, approves the operations, commands the troops, and still finds time to pursue that goal of living honorably, joyfully, courageously, compassionately, usefully, and -in the end-making a difference that he's lived among us.

To strangers he's Andrew Sabin, presiding over a corporate empire. To those who know him best, Andy is "Mr. Salamander," a title earned when -as one of America's most ardent, dedicated, pro-active environmentalists whose passion is to preserve our air, water, flora and fauna-he made the first documented find of the endangered Eastern Tiger salamander. And that's indicative of the central passion in his life: to enhance and preserve the environment: air, water, flora and fauna.

An amateur herpetologist, environmentalists reach out to him from all over the world. He is an Associate at the Museum of Natural History in New York, and a major sponsor of the reptile exhibit at the Bronx Zoo. And thousands of miles away, seeking a way to spur environmental concerns in the Soviet Union, Andy established the Sabin Conservation Prize, an award that recognizes outstanding achievement in the protection of the Russian environment. That gift and leadership was recognized by the Russian Environmental Center for his "dedication in preserving the global environment."

And there is more, much more. Andy is reticent about his philanthropy and his organizing efforts. However, his countless friends and environmental allies have spoken out about many other contributions he has made in leadership and advisory and financial contributions he has made to environmental, educational and governmental institutions.

(Excerpts from "National Ethnic Coalition of Organizations" website)



## ***Nuggets*** ***December 2015***

### ***Visitors***

Visitors to the Williston plant since June included:

**Mike Nau** from **AXENS** (he is the tall guy in blue next to the short guy in pink) (Below left)



**Awad & Eid** from **NATPET**, with **Dan, Bob Hansen, Steve, & Bullwinkle Moose**. (Above Right)



**Robert & Petra** from **Slovnaft**, with **Dan, Tim, Bonnie & Steve** (Above)

**Abdulla** from **QP** with **Bonnie, Tim, and Dan**. (Below)



**Ahmed & Mubarek** from **Sahara**, with **Steve, Jimmy, Bonnie, Tim, Dan & the Sampling Crew**. (Above)

**Ernie Cruex** (Sales), shown here at Ft. Union, made his first trip to North Dakota. A long



### ***Adios amigo***

**Rudy Arzu** (Kiln/Sampling/Crushing) made up his mind to make a new start, so he went to California and left an aching in our heart...all the best to Rudy, and apologies to Led Zeppelin (Below Left)



**Mark & Rene Kelly** are up to **4** granddaughters (and still counting...) **Eliza** welcomed her "baby 'tister" **Freya** (above right) on November 30, 2015. (Photo credit to my son-in-law **Brian**).

### ***Quality Management Update***

On December 15, the quality team from BP informed us that: **"We have reviewed your corrective actions and are pleased to close out all QMS and Technical corrective actions from the March 2-4, 2015 visit"**... This was a very nice holiday gift indeed, but only the beginning of our quest to ingrain a viable Quality Management system here at Sabin Metal West. I thank **Brad Cook** for his excellent leadership, and extend my ongoing gratitude to all of my colleagues who have supported my efforts.

***Happy Holidays from Sarah and all the rest of us at Sabin West!!***



Contributed by: Mark Kelly – SMWC



## Scottsville News

### Employees News

**Jerry Eldridge** (Maintenance) received his 25-year tie tack on 9/11/15 (below left) from John Waldon (Maint. Supervisor) (below right).



### Retired

Well it's time to say Good Luck to some employees that have moved on to greener pastures.



On 7/23/15 **Bill Hughes** (Mechanic) celebrated his retirement after 36 years with Sabin. Bill (above right) receiving his watch from **Jim Barrett** (above left). Bill said he plans on relaxing for a couple days before Becky puts him to work. Best wishes Bill!



**Bruce Hummel** (Maintenance) celebrated his retirement on 10/02/15. Bruce (above right) received his watch after 28 years of service from **Jim Barrett** (above left). Now Bruce has more time to tinker with his cars. Good luck Bruce!

Speaking of retired **Jack Dunn** (HGPS) & his wife Alice have been spending time with their grandchildren. They are currently in Alaska helping their son Tom & his family, relocate for the US Army. They will be returning sometime after the New Year. You know head south to New York where it's warmer.

Also Ken Swart (Maint. Supervisor) is home recuperating. If you would like to drop him note.

Ken Swart

9369 Ingersoll Dr.

Sterling, NY 13156

Best wishes Ken for a speedy recovery!

**Any other retirees drop us a note tell us what you're doing & we will share it with the poor schleps still working.**

### Births



**John Waldon** (Maint. Supervisor) welcomed his third grandchild on 9/14/15. **Michael Claire Ochs** (above) was born to John's daughter Rebecca & her husband Dan. Michael weighed in at **124.8 T.O.'s** and was 20.5 inches. I'm told he waits for Grandpa to get home to fill his diaper. Won't do it without him.



On a more somber note **John Clark** (Mat. Hand.-Retired) passed suddenly on 9/26/15. John (above & with his wife Patty) was 77 years old at the time. He had worked for Sabin Metal for 19 years prior to his retirement in 2005. John had many shooting hobbies and was always willing to lend a hand when you asked. John's contagious smile & all around good will are what he will be remembered for the most. Our deepest sympathy go out to John's family, he will be greatly missed.

## GM Corner

### SMC Quality Program



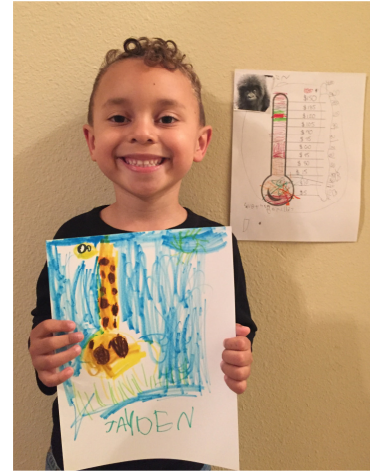
I would like to thank Brad Cook (Above) for coming in and giving an excellent introduction to the quality program. I heard a lot of great feedback on the introduction and excitement about the program itself. I would also like to thank the Quality team leaders; Algis Naujokas, James Lynn, Doug Taylor and Brent Vesa. You are going to see these guys in each of the production areas working to implement the quality program. I would like to ask each and every one of you to help them in this task. We are hoping that by implementing and maintaining a quality system it will allow us to increase our competitive advantages and develop new strengths over our competition.

Please don't consider this just a way to appease customers. This program should not only be beneficial to our customers, but our company and all of the employees. With your help, the program will identify and allow us to solve problems in production, leading us to increased efficiencies. The program will allow us to improve communications between departments. It will provide a platform to ensure that each department is providing their internal customers with the best service possible. Some of those "why can't they ever give me this right" problems will go away. This should make everyone's life a little easier and most people a little happier.

We operate in a global environment and we must be able to compete in a global environment. If we strive to continuously improve our operations and adapt to the changing environments, I believe we can compete with anyone out there.

I would like to wish a Merry Christmas and Happy New Year to everyone. Let's all make one of our New Year's resolutions to be that we will commit to making our company a stronger, more competitive company.

**James Barrett (Scottsville GM)**



### World Wildlife Fund has a new Helper!

**Jayden Sledge**, a five-year-old artist from Houston Texas. The grandson of Brad and Natalie Cook was learning about endangered gorillas and wanted to help save them, so he began raising money by selling his drawings to friends and family. Jayden is donating all of the proceeds to the Wildlife Fund. Having already surpassed his first goal of \$150, Jayden is now working toward goal number two...\$400 more for endangered species of all kinds. Way to go Jayden!"

If you would like to help Jayden in his environmental endeavor please contact his Grandpa **Brad Cook** ([bcook@sabinmetal.com](mailto:bcook@sabinmetal.com)).

The younger you start the more time you have to help.



### Merry Christmas & Happy Holidays

Again, I would like to thank everyone who helped with this edition of the Nugget. If anyone would like to share Sabin related news, from any of our locations, please contact me, **Marty Spoor** at the Scottsville Plant {585} 538-2195 ext.267 or [martys@sabinmetal.com](mailto:martys@sabinmetal.com)

Submit news for any section of the Nugget to Marty Spoor in the Furnace Area (ext. 267)

Submissions for the June issue are due by Friday, June 17, 2016