



Sabin Nugget



Volume 12, Issue 2

DECEMBER 2013

HAPPY HOLIDAYS



Employee Appreciation Day

On September 20TH this year, we celebrated the fourth annual "Employee Appreciation Day" at the Scottsville plant. This years' theme "The Sabin 500" consisted of Pinecar race with 20+ entrants, also a pie baking competition. People came from all over the plant to compete.

Pinecar Race Results:

First Place – **Doug Hesse** (Furnace)

Second Place – **Samantha Hesse & Joanne Yarnes** (Operations)
Tied

Third Place – **Sventlana Radunsky** (Lab)

Pie Baking Contest Results:

Sweet Category – **Laura Collibee** (Environmental)

Savory Category – **Cathy Bundschuh** (Executive)

The weather was great and so was the food catered by AVI. Many thanks to **Joanne Yarnes**, and her committee, for all their planning & hard work. We all appreciated you for that.

Pre-Race Set up in the pits.



Track Set up.



LET THE RACING BEGIN!



TENSIONS RUNNING HIGH!



SABIN THEMED CARS



PIE COMPETITION TASTING



ICE CREAM WRESTLING?





Nuggets December 2013



Twice as Nice



A new age has dawned at Sabin Metal West- we are operating both electric arc furnaces at once! Our inaugural 11-day run featured Furnace 1 dedicated to a platinum-rhenium slag run and Furnace 2 a palladium-gold catalyst run. Many metal-laden trucks have been Scottsville-bound, just in time for Christmas. Long may they run!

Still Booming

Growth continues at a breakneck pace as Williston remains 'Boomtown, USA'. New restaurants like Buffalo Wild Wings, Fuddruckers, and the Williston Brewing Company have arrived, with a Japanese Steak and Sushi restaurant on the way! Urbanization in western North Dakota!? Uff da!



The pace of growth slowed somewhat last week as two newly-built unoccupied apartment buildings burned to the ground. No one was injured, thankfully.

From all of us to all of you,
Merry Christmas,
and a Joyous New Year!

Contributed by: Mark Kelly - SMWC



Employees News

Tom Lemen (Furnace) received his 25-year tie tack on 8/29/13 (below right) from **Tic Burns** (Fce Supervisor)(below left).



Also on 8/29/13 **Les Lamphier** (HGPS) & **Dave Boutwell** (Lab) celebrated 25 years at Sabin. Dave (below left) receives his tie tack from **Algis Naujokas** (left center) & Les (center right) receiving his from **Tim Futter** (below right).



On 7/25/13 **Ralph Myers** (PRD) celebrated his retirement after 31 years of service. Ralph (below left) receiving his watch from **James Barrett** (GM) (below right). Enjoy Ralph bring back some fish when you get a chance.



Brad Cook (GM Sales) and his wife Natalie are proud grandparents of **Bailey Annette Sledge**. (below left) born on 9/20/13 to parents Jessica & Blake Sledge. Bailey was 20" long and weighed in at **125.8 T.O.'s**. Beware Grandpa already has dozens of pictures.



On 9/24/13 **Scott & Joanne Yarnes** (Production) became grandparents again. **Emory Adam Yarnes** (above right) was born to their son Adam & Julie Bielewicz @ 3:15am after 26 hours of labor. Emory was 20" long and weighed **119.5 T.O.'s**. The wedding scheduled for 9/17/13 was postponed for Emory's coming out party. Adam was quoted, "Baby toys are no different than dog toys. I hope the kid will retrieve as well as Monty (the dog)."



Marty Howard (Mat'l Hand.) and his wife Kelley welcomed their first grandchild. **Parker Burdick Allen** (above) was born on 12/4/13 @ 7:15am to Jacob & Terra (Howard) Allen of Stafford, Va. Parker was 21" long and weighed **89.3 T.O.'s**.

Happy First Christmas to All!

As of December 31, 2013, after 50 years in the precious metals industry, **Kevin Beirne** (VP Director Sales & Marketing) is retiring. Kevin has been heading up our Sales and Marketing Group as its Vice President and Director of Sales and Marketing for over twenty years.

Kevin accomplishments are far too numerous to detail here: he's run analytical labs, refining divisions and manufacturing organizations for some of the largest PM companies in North America...he's a past President of the International Precious Metals Institute and is still serving on their Executive Committee...he's lead us into new markets around the globe...he's mentored dozens of us in the Sabin Group of companies. It is no exaggeration to say that he is a huge part of why the Sabin Metal name is recognized around the world today. We, the employees in the Sabin Metal family, owe Kevin a great debt of gratitude. He has plans to visit Scottsville and Williston in the next few months, so be sure to offer a handshake or a hug when he visits during his "farewell tour".

Most of his time in retirement will be spent with the love of his life, his wife Marilyn, their three children and their families (four grandchildren and counting!)...but we're sure to call on his experience and expertise now and then on special projects and the like.

Kevin: you are going to be sorely missed, but we wish you a joyful and peaceful retirement...you've earned it, sir.



(Kevin finishing up some old cases!)



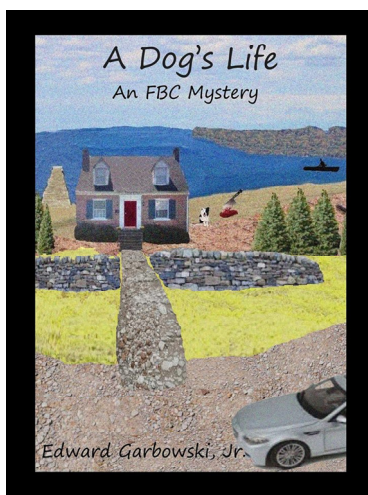
Yanan Sui (Research and Logistics Manager) has made the big move to Shanghai! After graduating at the top of her class at Pepperdine University, Yanan (above right) joined Sabin in May 2013. She's proven herself to be an extremely quick study, hard worker and dynamite researcher, producing valuable market analysis reports for upper management with depth and detail. Yanan arrived in Shanghai on December 9, enjoying a brief visit with her family there before getting busy settling into her new home. As she got to know us here in North America over the last 7 months, and we got to know her, Yanan has made a great number of friends...which makes her move to China bittersweet. While we hate to see her go, we know that she is off to a very bright future.

We wish her the best of luck in the Sabin Asia Sales Team.

Our own **PJ Hanson** (left) showing his support for “Breast Cancer Awareness Month” at a recent Ultimate Wrestling Event. I don’t know how he finished, but he started out bright & cheerful. PJ would like everyone to remember to save the Ta-Tas!



As long as we are talking about support, our own **Edward Garbowski Jr.** (IT) has recently become an author. His new novel “A Dog’s Life” is available on Amazon.com (below). Check it out now, it would make a great Christmas gift. Ed’s book is presently showing a review of 4.7 stars out of 5. For only \$8.99 you receive a paperback copy and for a short time gets the kindle version FREE. **But wait that’s not all**, buy before New Years Day and get Ed to sign it for free. If you can read you should buy it!



Dave Petishnok (Engineering) (far right) seen here receiving his Sabin T-shirt from Jim Barrett (GM) (left) & Sherrye Cook (HR) (center) for his long time service to Sabin. Wear it well Dave!



Marty Spoor (Production) and his wife Chris are the proud parents of Dansville Troop 38’s newest Eagle Scout. Alex Spoor (below) received his Eagle Rank on 12/17/13. Alex has been a scout for 10 years from Cub Scout to Eagle. His Eagle Project consisted of refurbishing the Washington St. Girl Scout House & surrounding park. The project took approximately 350 hours on 2 weekends and a lot of pizza! Being an Eagle Scout isn’t just based on the number of merit badges, it also includes the merit of your character!



Merry Christmas & Happy Holidays

Again, I would like to thank everyone who helped with this edition of the Nugget. If anyone would like to share Sabin related news, from any of our locations, please contact me, **Marty Spoor** at the Scottsville Plant {585} 538-2195 ext.267 or martys@sabinmetal.com

Submit news for any section of the Nugget to Marty Spoor in the Furnace Area (ext. 267)

Submissions for the June issue are due by Friday, June 20, 2014