

Another Success Story



Cathy Bundschuh was born in the Philippines. When she was 22 years old, she moved to the United States to marry her husband. They have been together for over 29 years.

When she moved to the United States, she worked at Kodak on the production line and when she was laid off, she wanted to shift to an office setting. Bundschuh attended an adult vocational class in secretarial/word processing at Genesee Valley BOCES (GV BOCES). She chose to attend GV BOCES because the schedule was convenient, the cost was affordable, and the class was completed in a short period of time after 450 class hours.

“As an immigrant who came to this country with very limited work experience & limited educational attainment, GV BOCES provided me with hands-on training, and job-specific instruction that led to certification and gave me the foundation towards a good high-paying job and career,” explained Bundschuh.

After completing the class, she had the foundation needed to work in an office environment. She learned Microsoft Office 97, accounting, filing & bookkeeping, and office procedures, and was able to improve her typing skills. As a student, she learned to work collaboratively with others as a productive team member.

On June 1, 1999, just three weeks after she completed her vocational class at GV BOCES, she was hired at Sabin Metal Corporation as an Office Assistant, and a few years later, she became an Administrative Assistant. Bundschuh has worked for Sabin since 1999 and is currently the Human Resource Manager. “I enjoy working at Sabin because of its family-oriented environment. At Sabin, you are not just a worker, but you are part of the Sabin family. Because of Sabin, I was able to achieve my associate, bachelor, and master’s degree without any student loans. I am working for a company that is operating ethically and responsibly. A company that adheres to the most stringent environmental regulations, and a company that truly cares about

the people and the planet,” said Bundschuh.

In 2008 she attended night classes at Genesee Community College while working full time and completed her Associate in Science Business Administration in 2013.

She then enrolled at Rochester Institute of Technology (RIT) for the B.S Management program & spent three semesters, but because of the limited night classes available at RIT for adult students, she moved to Roberts Wesleyan University and enrolled in the 18-month adult accelerated Bachelor of Science Organizational Management program.

In 2016, just a few months before completing her bachelor’s degree, she was promoted to Human Resource Manager. After completing her bachelor’s degree, she took almost three years off from academics to focus on her role in HR where she was a department of one.

In January 2020, Bundschuh went back to Roberts Wesleyan University and enrolled in the adult accelerated Master of Science in Strategic Leadership program. During the COVID pandemic, her HR role became even more challenging, plus she was juggling graduate school. Despite the pandemic and the challenges that came with it, she completed her Masters in November 2021 with flying colors. Bundschuh, together with teammates (Carrie & Katie), earned the Mike Bargmann Strategic Excellence Award.

Bundschuh’s advice for current and future students is to always look for an opportunity to grow and better themselves. She says to be resourceful because resources are available and will help you achieve your goals. She also believes it’s important to be flexible and adaptable because, in today’s society, the only thing certain is change.

“I am proud to be a GV BOCES graduate, and will be forever grateful for all the skills I learned during my time at BOCES that eventually helped me have a successful and fulfilling career,” said Bundschuh.

Excerpt from Genesee Valley BOCES

GM Corner

This shutdown will mark the first anniversary of the new water treatment area. All of the tanks and presses are working allowing for over double the capacity of the original water treatment area. This shutdown will mark the beginning of equipment installation in the dissolve area. The new dissolve area will double the capacity for dissolves with an increase in kettle space and an even larger expansion in scrubbing capacity.

I want to thank everyone for supporting the expansion by remaining flexible during the shifting of equipment. Please stay healthy and enjoy a great summer.



Nuggets from the *High Plains* **June 2023**

—Tim Pederson/SMCWest

Williston News



With names being stirred in the hat, one name was picked. Jadyn Blount, SMW Customer Liaison, became the proud owner of a YETI Cooler. Names of everyone in the plant who put in a complete shift the week before was added to a hat and her name was drawn. SMW won the cooler from a local fireman's teen dance ticket sales. Firemen sell tickets to raise money for educational programs provided by the firemen to students in the area.

Employees News



On 5/31/2023, **Keven Racanelli** (Security) bravely saved a baby starling bird at the Scottsville plant! He gave it to his wife, **Renae** (HPO) who brought it to a bird rehabilitation center to live a long life! Hopefully, little "Keven, the starling" is enjoying his new life!

- Ed Garbowski / Contributing Editor



On May 1st 2023 **Jessica Nearhood** (HPO) and **Tyler Brich** (Maintenance) were engaged. They shared their relationship time line.

Met – 12/24/2022

Started dating - 04/08/2023

Engaged – 05/01/2023

Wedding – 08/2023

Congratulations to you both and best of luck in your future together.

Employees News



On 01/26/2023 **Aaron Gibson** (Operations Superintendent) celebrated his 25 years of service. Aaron (above right) receiving his Tie tack from James Barrett (above left) at his ceremony. Aaron started at Sabin on 12/15/1997, hopefully the next 25 years will be just as fun.



Dan Emerson (HPO) also celebrated his 25 years of service on 1/20/2023. Dan (above) received his Tie tack followed by a small departmental celebration. Congratulations on your accomplishment.

Births

Sorry we missed these in the last edition, but they are still just as cute.



On September 14, 2022 **Ivy Stephany** (above) was born to **Zachery Stephany** (HGPS) and his wife **Katie**. She weighed in at **107.5 T/O's**, and was 19.5 inches long. Best wishes to all.



Also on 11/17/2022 **Kayson Michael Quenell** (above center) was born to **Tanya Baehr** (Maint. - above left) & **Mike Quenell** (Maint. – above right). He weighed in at **96.8 T/O's**, and was 19.8 inches long. Stay Happy & Healthy.

Retirement



Willie Hayes (Security) celebrated his retirement on January 5, 2023. Willie (above left) received his watch from Shane Conley (above right). He has been with Sabin since 2/13/2017 and always been a cheerful face to greet you in the morning. We will miss you Willie enjoy your leisure time.



Willie with his watch.

Obituary



Samuel Fronk

Sam Fronk (HGPS) passed away unexpectedly on 06/07/2023 after complications due to ongoing health problems. Sam was 47 at the time. He was with Sabin from 1/14/2002 until 8/13/2018 when he left due to beginning of his health problems. Sam will be missed; our condolences go out to Sam's family.

Thank You

Ok Great, I would like to thank everyone who helped with this edition of the Nugget. If anyone would like to share Sabin related news, from any of our locations, please contact me, Marty Spoor at the Scottsville Plant {585} 538-2194 ext.267 or martys@sabinmetal.com

Submit news for any section of the Nugget to Marty Spoor in the Furnace Area (ext. 267)

Submissions for the December issue are due by Friday, December 15, 2023