

RECEIPT OF ACKNOWLEDGEMENT: SMC SEXUAL HARASSMENT PREVENTION POLICY

I have received a copy of the Sabin Metal Sexual Harassment Prevention Policy and agree that I will read and abide by the policy guidelines as a condition of my employment and my continuing employment at Sabin Metal.

I understand that if I have questions, at any time, regarding the policy, I will consult with my immediate supervisor or Human Resources Department.

I understand that this policy replaces the current policy in the employee handbook.

Employee Signature: _____

Employee Printed Name: _____

Date: _____