

Human Resource Updates

Upcoming Dates to Remember.....

April 2nd Good Friday
No work

May 31st Memorial Day.
No work

July 5th Monday
Independence Day
No work

WELCOME NEW HIRES.....

It is my pleasure to announce the newest members of Sabin Metal:

- Ryan Souder – Dept # 9 HPO
- Preston Gentile – Dept # 11 HGP

Best Wishes for upcoming Retirement.

- Rick Dolby – 03/25/2021 - 41 years of service
- Marty Howard – 03/31/2021 - 40 years of service

As you go into this next phase of your life, may you enjoy the very best that life has to offer. Thank you for your years of service and Goodluck on your retirement!!!

A word about our COVID-19 testing

As everyone knows, I have been helping Cathy a bit with the COVID testing we are doing; I just wanted to say a few words of appreciation.

No one wants to test or wear masks or keep distance, but we have tried to make it as easy and convenient as possible, while also trying to have some fun to keep it interesting. I have to say that I really appreciate how everyone has been throughout this process. On a personal level, I feel we are one big work family, so it's great to see people I normally don't get to interact with on a daily basis; I am thankful to everyone for putting up with my antics. And, I appreciate your antics as well; it makes work life better for everyone, I think. Whether it is **Zayis** stealing an extra snack (that I clearly can see), **Shane** grabbing yet another right Twix, or **Maria** asking where Cathy's homemade snacks are when we are just down to oranges, you all are keeping morale up during this ongoing pandemic, and I appreciate you all in so many ways.

Mask up, social distance, and keep up the good work.
Thanks!
Ed Garbowski

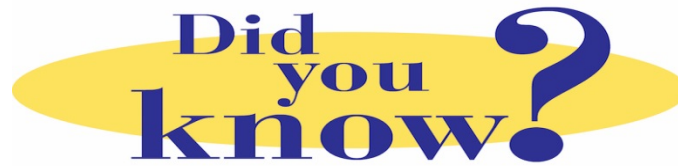


We Are Hiring

1. Security Guards
2. Industrial Electricians
3. Welder /Fabricator
4. General Laborers
5. Environ. Health Safety Technician

All candidates must be at least 18 yrs. old & be able to pass drug screening, background check, Motor Vehicle report, & Pre-employment Physical. Email resume

to: human.resources@sabinmetal.com or call HR Department at 585-538-2194 for appointment time to complete application & initial interview.



Remember Common Human Decency

Sure, all sorts of things are canceled right now due to COVID. But, you know what's not canceled? Common Human Decency, and these basic etiquette rules that bolster it. The specific circumstances may have changed, but the basic concept of common human decency has not. There are plenty of rules, behaviors, & just general kindnesses that haven't lost its relevance, even during this crazy pandemic:

- **Listening & Empathy:** Try to put yourself in some else's shoes. People are going through unbelievable hardships right now & everyone's struggle is different. Before you dismiss someone else's story/or struggle, take the time to listen.
- **Don't Judge People's Appearances:** There are plenty of jokes going around about people foregoing their common beauty regimens during this time of pandemic. Our new world looks different, but that doesn't mean we need to comment on how people look.
- **Take Responsibility:** Just like at any other time, if we make a mistake or ignore our better judgement, we should own up to it. No one's perfect & it's always important to acknowledge & apologize when you've done something wrong.
- **Respect Peoples' Time:** Social engagements are totally changed, but what hasn't changed is the basic courtesy of respecting peoples' time. Just because you're not seeing someone in person doesn't mean you shouldn't still be courteous about wasting their time.
- **Be Kind:** It's always important to be kind and not to look down on people. Remember what Robin Williams said "Everyone you meet is fighting a battle you know nothing about, Be Kind always".

CHECK Your Eligibility for COVID-19 Vaccine

[New York | Covid-19 Vaccine \(ny.gov\)](https://am-i-eligible.covid19vaccine.health.ny.gov)

You can use this site to determine eligibility and to schedule an appointment at a New York State-run vaccination site. If eligible, you will see all available appointments at this website. As per the site, an appointment is required. If you visit the location without an appointment you will not receive a vaccine. To find out if you may be eligible visit the site; <https://am-i-eligible.covid19vaccine.health.ny.gov>

BEWARE: Unemployment Benefits Scam

According to the article in Democrat & Chronicle, the FBI was alerted to the fact that there were numerous people throughout the area who have been receiving letters from the New York State Department of Labor. The letters about unemployment insurance are legitimately from the state Labor Department but have been sent to individuals who did not apply for the unemployment/payments. The FBI is urging anyone who receives these Labor Department contacts, but did not apply for unemployment benefits, to contact the agency. According to Maureen Dempsey, spokeswoman for FBI, the best contact is to email: rochester.bf@fbi.gov

Sabin's On-Site COVID-19 Rapid Testing

Remember our next COVID testing will be utilizing rapid antigen test.

Date: March 2nd & March 3rd

New Location for testing: Safety Lab

Time: Same time schedule first day 2 PM to 4 PM & second day 7:15 AM to 9:30 AM

Where does Sabin post business closing due to weather?

In case there is a need to close the Scottsville plant due to weather/winter storm, Jim Barrett or Scott Yarnes will have business closing posted at NEWS8



COVID-19 Drive-Thru Testing @ MCC. The testing site at MCC is for first responders, health care workers and essential employees, even if they aren't symptomatic. People can call: **888-364-3065.**