

Human Resource Updates

Upcoming Dates to Remember.....



April 15th Monday

Tax Day 2019 in US, tax return filing deadline.

April 19th Friday

Good Friday Holiday, no work for Sabin.

May 27th Monday

Memorial Day Holiday, no work for Sabin.

June 28th - July 15th

Plant shutdown for maintenance projects. Check with your supervisor for individual schedule.

WELCOME NEW HIRES.....

It is my pleasure to announce the new members of Sabin Metal:

- Matthew Amatruda – Dept # 45 Maintenance-PC
- Matthew Grego - Dept.# 9 HPO
- Zachary DiLiberto – Dept # 28 Maintenance-Welder
- Emma Pitts – Dept # 3 Furnace/Custodian
- Joseph McAfee – Dept # 18 Lab

2019 Sexual Harassment Prevention Training

We have gotten about 95% of all employees trained in accordance with New York's new sexual harassment prevention policy. I just wanted to thank everyone for participating in a professional manner during this training; it helped to make things go quick and smooth. It is something we need to take seriously, as all companies need to. There will be another training session in June for new employees & employees currently on leave.

Remember, this is yearly training, so we will revisit this again. Thank you!!!!

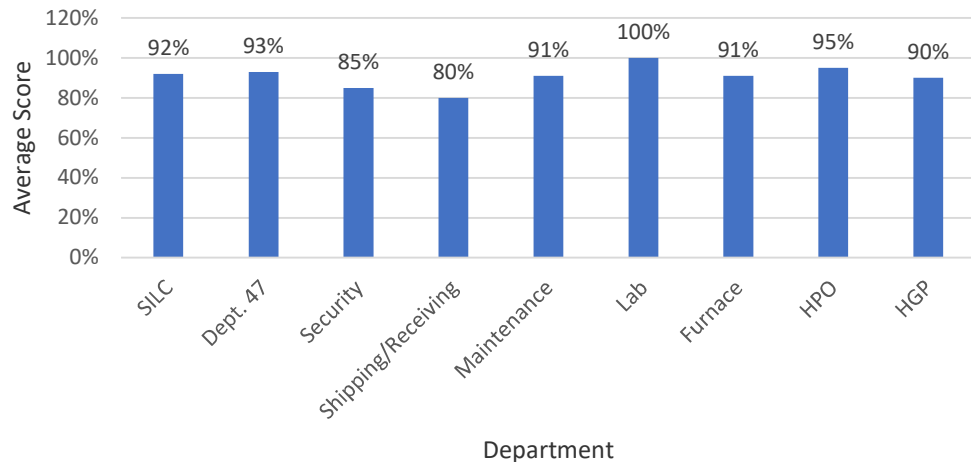
"Let your hopes, not your hurts, shape your future".

By Robert Schuller



Did you know?

2019 Sexual Harassment Prevention Training Result



A little progress each day adds up to big results...

New Health Insurance - iba

Since Sabin is with a new health insurance company, participating employees should check out the member portal to keep up with any information, claims, questions, etc. When registering for the first time, your Gateway Registration Code is your birthdate (MMDDYYYY)

Check the member portal out:
<https://ibatpa.com/members/>

Rochester Museum & Science Center...

We have **11** general museum admission passes available for employees & their family members/guest to use until 10/31/2019. Please contact HR Department if you want some free passes. First come, first serve.

ADP

Have you checked out your ADP online account? Aside from keeping track of your pay statements and 401K, they offer discounts on products and service.

On the workforce page, click on Myself and Employee Discounts to check it out:
<https://workforcenow.adp.com/workforcenow/login.html>

NY Dept. of Labor Drops Proposal Regarding Call-In Pay...For Now

The NY DOL announced recently that it does not intend to implement its proposed regulations that would have imposed burdensome requirements on employers to provide call-in pay to employees under variety of circumstance not currently covered under existing regulations. The regulations were initially proposed in 11/2017 and then were revised in 12/2018. The NY DOL now intends to let the regulatory process expire with respect to the proposed regulations and potentially revisit this issue in the future. (By: S. Viswanathan, Bond Schoeneck & King)

