

Human Resource Updates

Upcoming Dates to Remember.....

July 3rd, Friday

Independence Day, no work for Sabin.

July 2nd - July 12th

Plant shut down for maintenance projects. Check with your supervisor for individual schedule.

September 7th, Monday

Labor Day, no work for Sabin.

October 2020....TBD

Annual Onsite Flu Clinic

WELCOME NEW HIRES.....

It is my pleasure to announce the newest members of Sabin Metal:

- William Hammond III – Maintenance Dept # 28
- Bryan Eldridge – Maintenance Dept # 45
- Elijah Seeley – Security Dept #41
- Lenin Garcia – HGP Dept # 11
- Jon Slocum – Maintenance Plumber Dept # 24
- Katheryne Eldridge – HPO Dept # 9

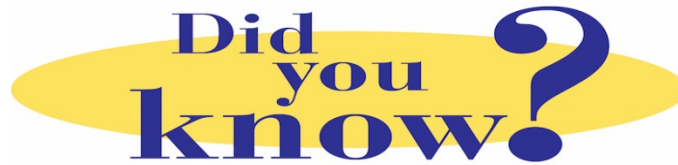
Best Wishes for a Happy Retirement

- Tick Burns – 42 years of service
- Mike Boylan – 41 years of service
- Charlie Flickner – 40 years of service

*As you go into this next phase of your life, may you enjoy the very best that life has to offer.
Thank you for your years of service and congratulations on your retirement!!*

Welcome Back Part Time Summer Help...

- Tim Tetreault – Lab
- Jason Bundschuh – Security
- Jesse Feltham – Grounds Maintenance/Dept #3



CLARITY BENEFITS SOLUTIONS

(HSA Account)

For those enrolled in High Deductible, did you receive your Clarity Consumer Benefits Convenience Card? To activate your account, you must create an online account:

To Create a New Account as a participant:

- Go to www.claritybenefitsolutions.com or download our app "Clarity Wealthcare"
- Using the "Login" icon on the home screen, select "Clarity Consumer Benefits Participant Login"
- Click "Register" and follow the prompts to create your unique credentials.
- Your First Name, Last Name, and Employee ID (your full social security number without the dashes or spaces). For the Registration ID, select the card number option from the drop-down box and enter the card number listed on your Clarity Consumer Benefits card.
- You must complete the setup prior to leaving the site which includes creating security questions and verifying your email address.
- You have the option to register the computer you are using.
- Click "Continue Setup"-Almost done!
- Enter your Password twice at the bottom to ensure security.

LiveHealth Online

Using LiveHealth Online, you can have a private & secure video visit with a board-certified doctor or licensed therapist on your smartphone, tablet or computer with a webcam. It's an easy way to get the care you need at home or on the go. When your own doctor isn't available, use LiveHealth Online 24/7 if you have pinkeye, a cold, the flu, a fever, allergies, a sinus infection or other common health conditions. To sign up visit:

<https://livehealthonline.com/>

ADP: Sabin Metal 401K Saving Plan....

www.mykplan.com

The website provides instant access to your retirement account and the ability to make changes and perform transactions. You can also speak to customer service representative Monday – Friday 9 AM – 7 PM. Call Center: 1-866-695-7526. SMC Plan # 421125

Sabin 2019 Discretionary Profit-Sharing Contribution...

Aside from the Sabin Stimulus Bonus that the company gave to all employees on May 18th, a 4% Discretionary Profit-Sharing contribution was also funded to all eligible employees of the Sabin Metal 401K plan.

THANK YOU, SABIN METAL.

NY State Passes Guaranteed Sick Leave for Working New Yorkers Beyond COVID-19.....

On 04/3/2020 Governor Cuomo passed Assembly Bill A9506B, which will grant most New Yorkers paid sick leave annually. The paid sick leave mandate will take effect in **January 2021**. The amount of leave an employee may be eligible for depends on employer size. An employer with 100 or more employees in a calendar year will be required to provide **up to 56 hours** of paid sick leave in a calendar year. Employers may set either an "accrual" system for leave or "front-load" their employees paid sick banks. Employers with existing paid sick leave or time off policies (like personal days) will not be required to provide any additional sick leave if their policies are at least as generous as the law with regards to amount of leave, accrual, carryover or use requirements. Employees departing from employment are not eligible for payout of accrued but unused paid sick leave. More information about the new sick leave law on DOL's website in the upcoming months.