

Human Resource Updates

Upcoming Dates to Remember.....

February 15th Monday
Presidents Day
No work

April 2nd Good Friday
No work

May 31st Memorial
Day. No work

WELCOME NEW HIRES.....

It is my pleasure to announce the newest members of Sabin Metal:

- Ian Popp – Dept # 9 HPO
- Micah Negley – Dept # 9 HPO
- Austin Powell – Dept # 3 Furnace
- Keith Drury - Dept #26 Maintenance/Electrician
- John Lyons – Dept # 50 Shipping & Receiving Supervisor



Best Wishes for a Happy Retirement

- Steve Cooke – retired on 01/07/2021 after 24 years of service
- Art Kemp – retired on 12/31/2020 after 9 years of service

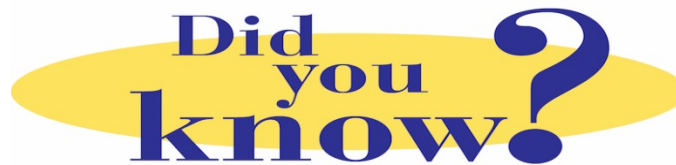
*As you go into this next phase of your life, may you enjoy the very best that life has to offer.
Thank you for your years of service and congratulations on your retirement!!!*

HAPPY NEW YEAR FROM HR DEPARTMENT

Another year has come and gone. The year 2020 has been a crazy year to say the least. It brought so many changes no one had imagined of. We have been able to navigate the ups and downs of COVID-19 with your understanding & cooperation. Thank you to everyone who stepped up and helped confront the extraordinarily difficult circumstance that 2020 brought upon us.

Thank you for fighting back against frustrations and fatigue mentally, emotionally & physically. You showed up to work every day and no one but you knows how hard it has been, and it has been hard in different ways for each of us.

The distribution of COVID-19 vaccine has made some of us see the long-awaited light at the end of this "COVID Tunnel". But the journey is far from over. We have to continue our effort to keep our self, our colleagues and our family safe & healthy. May this New Year bring us all Peace, Good Health & Prosperity. HAPPY NEW YEAR!!



We Are Hiring

- 1.) Security Guards
- 2.) Industrial Electricians
- 3.) Welder /Fabricator
- 4.) General Laborers

All candidates must be at least 18 yrs. old & be able to pass drug screening, background check, Motor Vehicle report, & Pre-employment Physical. Email resume to: human.resources@sabinmetal.com or call HR Department at 585-538-2194 for appointment time to complete application & initial interview.

WHO qualifies as “Family Member” for the purposes of NY Paid Sick Leave (PSL)?

“Family Member” is defined as employee’s child, spouse, domestic partner, parent, sibling, grandchild, or grandparent; and the child or parent of an employee’s spouse or domestic partner. “Parent” is defined as a biological, foster, step-or adoptive parent, or a legal guardian of an employee, or a person who stood in loco parentis when the employee was a minor child. “Child” is defined as a biological, adopted or foster child, a legal ward, or a child of an employee standing in loco parentis.

COVID-19 Vaccine Site Tracker

[New York | Covid-19 Vaccine \(ny.gov\)](https://am-i-eligible.covid19vaccine.health.ny.gov)

You can use this site to determine eligibility and to schedule an appointment at a New York State-run vaccination site. If eligible, you will see all available appointments at this website. As per the site, an appointment is required. If you visit the location without an appointment you will not receive a vaccine. To find out if you may be eligible visit the site; <https://am-i-eligible.covid19vaccine.health.ny.gov>

Rochester Museum & Science Center.....

We have 20 general museum admission passes available for employees & their family members/guest to use until 11/30/2021. Please contact HR Department if you want some free passes. First come, first serve.

COVID-19 Drive-Thru Testing @ MCC. The testing site at MCC is for first responders, health care workers and essential employees, even if they aren’t symptomatic. People can call: **888-364-3065.**

Benefits of Gratitude

With the year 2020 being a year full of ups & downs, you may find yourself struggling to find things to be grateful for. Practicing gratitude has been proven to improve your quality of life. Also, gratitude in the workplace fosters an emotionally intelligent, empathetic work environment.

7 Scientifically Proven Benefits of Gratitude:

- Gratitude opens the door to more relationships.
- Gratitude improves physical health.
- Gratitude improves psychological health.
- Gratitude enhances empathy & reduces aggression.
- Grateful people sleep better.
- Gratitude improves self-esteem.
- Gratitude increases mental strength.

To get started with a gratitude practice, you can try paying attention to the little things in life that bring you joy. If practiced regularly, gratitude will likely provide positive long-term effects to your mental health & well-being.

Where does Sabin post business closing due to weather?

In case there is a need to close the Scottsville plant due to weather/winter storm, Jim Barrett or Scott Yarnes will have business closing posted at

NEWS8 WROC.

