

Human Resource Updates

Upcoming Dates to Remember.....

Dec. 8th Tuesday *(Tentative)*

Annual Insurance

Enrollment *(Health, Dental, Vision, Aflac)*

Dec. 17th Thursday

Christmas Giveaway

Hoodie Distribution

December 21, 2020 Health Insurance/Dental

enrollment/changes Deadline

All enrollment/change forms must be submitted on or before the due date.

Dec. 25th Friday

Christmas day

Scheduled Christmas Day off

Jan. 1, 2021 Friday

New Year

No work

February 15th Monday

Presidents Day

No work

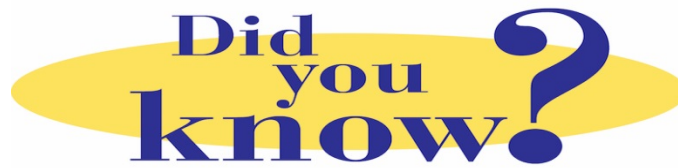
WELCOME NEW HIRES.....

It is my pleasure to announce the newest members of Sabin Metal:

- Ian Popp – Dept # 9 HPO
- Micah Negley – Dept # 9 HPO
- Austin Powell – Dept # 3 Furnace
- Charbel Abiad – Dept # 41 Security
- Keith Drury - Dept #26 Maintenance/Electrician
- Prabin Acharya – Dept # 11 HGP

2021 Holiday Schedule





Health Insurance Offered by SMC for 2021

Option #1: Empire Blue Cross Blue Shield

EPO Base Plan

Single: **\$25.00/week**

Double/child: **\$200.00/week**

Double/spouse: **\$223.00/week**

Family: **\$250.00/week**

Option # 2: Empire Blue Cross Blue Shield

(HSA) High Deductible Plan

Single: **\$0 ***

Double/Child: **\$125.00/week**

Double/Spouse: **\$145.00/week**

Family: **\$150.00 / week**

*Sabin will contribute \$25/week into an HSA for High Deductible Single coverage only.

Dental Insurance: Excellus2020

Single: **\$6.80/week**

Double: **\$14.91/week**

Family: **\$21.07/week**

Vision Insurance:

Single: **\$ 0/week**

Double/Child: **\$1.15/week**

Double/Spouse: **\$1.10/week**

Family: **\$ 2.25 /week**

Dental Premium Refund Credit...

From Excellus BCBS Dental:

COVID-19 has impacted all of us. Businesses were mandated to close—including dental offices—and employees stayed home to help slow the spread of the virus. We recognize this means many of our members were forced to cancel important routine dental checkups and other important procedures.

We will be issuing a premium credit to your account to offset the time your employees were unable to visit their dentist. Beginning in September, October invoices will reflect a 25 percent refund of your dental billed premium for the months of March, April and May of this year.

Rochester Museum & Science Center.....

We have 20 general museum admission passes available for employees & their family members/guest to use until 11/30/2021. Please contact HR Department if you want some free passes. First come, first serve.

COVID-19 Drive-Thru Testing @ MCC. The testing site at MCC is for first responders, health care workers and essential employees, even if they aren't symptomatic. People can call: **888-364-3065.**

Where does Sabin post business closing due to weather?

In case there is a need to close the Scottsville plant due to weather/winter storm, Jim Barrett or Scott Yarnes will have business closing posted at

NEWS8 WROC.



***Wishing you all a very Happy Holiday and a Prosperous New Year!!
From: Human Resource Department***